



Board Diversity Matrix				
Country of Principal Executive Offices:	France			
Foreign Private Issuer	Yes			
	Yes			
	As of March 28, 2024		As of December 31, 2023	
Total Number of Members	5		5	
Gender Identity	Female	Male	Female	Male
Members	1	4	1	4
Demographic Background				
Underrepresented Individual in Home Country Jurisdiction				
LGBTQ+				
Did Not Disclose Demographic Background	5		5	